



DEPARTMENT OF EDUCATION

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PUBLIC MEETING:	DPAS-II Advisory Committee Meeting
MEETING DATE AND TIME:	Tuesday, October 27, 2015 - 4:30 pm
PLACE:	401 Federal Street, Dover, DE 2nd Floor Cabinet Room, Townsend Building
MINUTES APPROVED:	12/02/15

MEETING MINUTES

MEMBERS PRESENT

Dr. Susan Bunting
Sherry Antonetti
Bill Doolittle
Dr. Charlynn Hopkins— *arrived at 4:32pm*
Representative Earl Jaques
Jill League
Jennifer Smith
David Tull – *arrived at 4:40pm*
T.J. Vari
Tyler Wells

DEPARTMENT STAFF/OTHER MEMBERS

Renee' Holt, DDOE, Secretary
Atnre Alleyne, DDOE (Presenter)
Christopher Ruskowski, DDOE
Shannon Holston, DDOE
Dr. Shanna Ricketts, DDOE (Presenter)
Maria Stecker, DDOE
Rebecca Marshall, DDOE
Research for Action (Presenters)

MEMBERS ABSENT

Donna Johnson
Suzette Marine
Lindsay O'Mara
The Honorable David Sokola

OTHERS PRESENT

Jackie Kook
Kevin Carson

Kristin Dwyer

Call to Order

Dr. Bunting called the meeting to order at 4:30pm.

Approval of Agenda

Dr. Bunting called for a motion to approve the agenda. After some discussion, the committee requested to reorder the agenda, reversing Item 5 and Item 6. Ms. Antonetti made a motion, seconded by Rep. Jaques to approve agenda as revised. The motion was unanimously approved.

Dr. Hopkins entered the meeting at 4:32pm

Approval of Minutes

Dr. Bunting called for a motion to approve minutes. Rep Jaques made a motion, seconded by Dr. Hopkins to approve the minutes as written. The motion was unanimously approved.

Establish Rules of Order

After discussion, Rep. Jacques made a motion, seconded by Dr. Hopkins to have a quorum of 7 of 13 members be a quorum and not allow representatives to vote. The motion was unanimous approved.

Mr. Tull entered the meeting at 4:40pm.

DPAS-II End of Year Report Presentation

Atnre Alleyne, DDOE presented the End of Year report. Mr. Alleyne confirmed the presentation would be made available for everyone. Mr. Alleyne stated the report reviews data for 14-15 school year with no Measure A and testing data incorporated. He stated Group 1 educators were still held accountable using testing data - MAP testing, or some other assessment.

The following highlighted information was provided:

- Other data could be entered to get additional survey results
- Distribution of ratings - what are the ratings and what are areas evaluators are saying are areas for growth and improvement. Across state receiving proficient, smaller rated distinguished.
- The committee asked to have data broken down into grade level
- The DDOE is sharing the data at the district level - superintendents
- Wilmington University adopted DPAS II for Teacher Prep candidates – there has been no pushback – teachers are much more confident they are being evaluated the same way. Administrators are happy the candidates know how to use the system.
- 88 % satisfied based on survey – but it may not truly be a true picture.
- 56% response rate to the survey; prior years 46%, 42%, 43

Mr. Doolittle arrived at 5:25pm.

DPAS-II Survey Presentation

Representatives from Research for Action began their presentation at 5:28pm and thanked everyone who participated in survey. The representatives provided a detailed summary of the DPAS-II Survey highlighting:

- 2 Best Practice districts were identified
- If teachers viewed DPAS as a positive tool they gave a much higher rating of DPAS II.
- Looked at other potential candidates - did school poverty, family background play a strong role - no significant effect on views of DPAS II
- Low effects - elementary or middle school teachers – elementary teachers had somewhat more positive scores than middle school teachers.

The committee inquired on some details and Mr. Alleyne clarified some items are more clearly identified in full report.

The presentation ended at 6:10pm

DPAS-II Sub-Committee Updates

Dr. Bunting acknowledged Jackie Kook, Chair of the DPAS-II Sub-Committee, to provide an update on what the sub-committee has accomplished this far. Ms. Kook reviewed the sub-committee's understanding of the purpose and direction the parent committee wanted the sub-committee to take.

- Annual evaluations and frequency of evidence collection. - The sub-committee supports continuing the system as it currently stands, however, asks the Committee to reconsider the move to annual evaluations in the 17-18 school year. Ms. Kook summarized that the original workgroup last spring made the same recommendation. Ms. Kook stated the sub-committee feels that at this time, the concept of annual evaluations is not valuable to DPAS system and without time for more feedback – essentially it would be a rehash of the one formative already being done. The sub-committee feels the idea of having an end of year conversation, similar to the conversation had in spring which is in DPAS already, to provide more valuable feedback is where the focus should be.

Dr. Bunting commented that the requirement for annuals is already in the legislation. Dr. Bunting acknowledge Mr. Ruszkowski.

Mr. Ruszkowski reviewed the following:

- State Board already approved to move to annuals.
- Legislature directed DDOE not to make any changes in DPAS in the coming year.
- There has to be something done next fall 16-17 in order to propose new regulations changes to State Board and then State Board would have to ascent to rescind the regulation.

Mr. Alleyne advised the charge of the sub-committee was to flesh out what annuals were to look like in preparation for the implementation.

There was further discussion to clarify the expectations of the committee for the sub-committee, as well as DDOE action deadlines.

- DDOE does not plan to take action until July 1 – The State Board has approved to move to annuals for teachers and the DDOE needs proposals of what those annuals would look like. The expectation is annuals would decrease capacity for administrators and increase feedback for teachers.
- While the committee respects the work of the sub-committee, it was recommended no movement be made to request to rescind at this time due to the following:
 - Results from the survey indicated 50% of the field thinks annuals would improve the system
 - Original charge was to have the subcommittee come up with recommendations on what the new annuals would look like.
- Annuals would not be in the current form
- Additional consideration is to be given to the annual spring conferment and off year of Component V
- Flexibility for administrators to reduce the number of observations – leaving the 3 for novice educators
- Give better guidance in legislation/regulations with flexibility built in
- Include peer assistance and peer review in the discussions

Future Meeting Dates Selection

The next meeting will be Tuesday, December 2, 2015 at 1:00pm in the Cabinet Room of the Townsend Building, 401 Federal Street, Dover, DE.

Public Comment

There was no public comment.

Adjourn

There being no further business, Dr. Bunting called for a motion to adjourn. Rep. Jacques made a motion, seconded by Mr. Tull to adjourn the meeting at 6:30pm. The motion passed unanimously.

Respectfully submitted,

Renee' M. Holt

Renee' M. Holt, Secretary